

# CGFNS INTERNATIONAL<sup>®</sup>

*Global Credibility*

Founded in 1977, CGFNS International, Inc., is an immigration-neutral, not-for-profit organization operating in 227 countries as the world's largest credentials evaluation organization for the nursing and allied health professions.



COMMISSION on GRADUATES of  
FOREIGN NURSING SCHOOLS



INTERNATIONAL CONSULTANTS  
of DELAWARE, Inc.  
*A Division of CGFNS International, Inc.*



ALLIANCE for ETHICAL  
INTERNATIONAL RECRUITMENT  
PRACTICES  
*A Division of CGFNS International, Inc.*



INTERNATIONAL COMMISSION on  
HEALTHCARE PROFESSIONS  
*A Division of CGFNS International, Inc.*

# Serving the World

CGFNS International, Inc. has developed unique partnerships with a diverse group of national and global educational, regulatory, and professional institutions.

## **An NGO on the World Stage**

CGFNS is developing new technologies and rigorous methodologies to restore the credentials of nurse refugees who have lost it all. With the Za'Atari Syrian refugee camp in Jordan as a pilot, CGFNS is working to ensure that a nurse can always be a nurse.

## **Working Towards Health for All**

CGFNS works closely with organizations such as the World Health Organization, the Global Health Workforce Alliance, and the World Health Assembly, as a trusted thought leader developing research and policy documents on global health worker migration, recruitment, and credentialing. CGFNS supports WHO's "triple billion goals" in pursuit of health for all: one billion more people benefitting from universal health coverage, one billion more people with better protection from health emergencies, and one billion more people enjoying better health and wellbeing by 2023.

## **International Centre on Nurse Migration**

CGFNS and the International Council of Nurses co-founded the International Centre on Nurse Migration (ICNM) in 2005 to serve as a global resource for research, policy and information on nurse migration. The International Centre on Nurse Migration occupies a key role in establishing dynamic, effective global and national migration policy and practice that facilitate safe patient care and positive practice environments for nurse migrants.

## **Alliance for Ethical International Recruitment Practices**

CGFNS' Alliance for Ethical International Recruitment Practices division facilitates the adoption of and compliance with ethical, responsible, and transparent recruitment practices. It's landmark Voluntary Code of Conduct for the Ethical Recruitment of Foreign-Educated Health Professionals to the United States builds a coalition of certified recruiters, providing international health professionals and healthcare organizations with credible information to make responsible decisions when they are considering contracting with a recruiter. The Alliance Code served as a model for the WHO's Global Code of Practice on the International Recruitment of Health Personnel.



# Our Services

CGFNS offers applicants a full suite of credentials evaluation and verification services used or required by regulatory authorities in the U.S., Canada (except Quebec), and New Zealand.



## Evaluation



### Credentials Evaluation Service Professional Report®

The CES Professional Report provides a detailed analysis of an applicant's nursing education received outside the U.S. and includes a statement of comparability assessing the applicant's education against U.S. standards. The CES Professional Report is a valuable tool for employers and regulatory/licensing agencies, while nurses use it to secure licensure and employment in the U.S.

### Credentials Evaluation Service Academic Report®

The CES Academic Report provides a detailed analysis of all nursing education received outside the United States, including suggested U.S. grade and credit conversions. It is advisory in nature and does not make specific placement recommendations. The CES Academic report helps qualified applicants during the academic admissions process by showing the merits of their education when compared to U.S. standards.



### ANCC Program Verification & Evaluation

CGFNS and the American Nurses Credentialing Center have formed an exclusive partnership to verify and evaluate educational comparability and licensure for nurses educated outside the U.S. This evaluative information will be used to verify whether applicants meet the prerequisite requirements for four ANCC Programs: ANCC Certification Program, ANCC-Accredited continuing nurse education programs, the Pathway to Excellence program, and Magnet Recognition program.

# Certification



## **VisaScreen®: Visa Credentials Assessment Service**

VisaScreen is a comprehensive screening service for healthcare professionals seeking to work in the U.S. Successful applicants receive a certificate that satisfies the United States federal law requiring specific healthcare professionals to complete a screening program before they can receive an occupational visa. CGFNS is approved by the Department of Homeland Security to validate the credentials of nine healthcare professions for occupational visas, and the only organization to validate seven of those professions.



## **CGFNS Certification Program®**

The Certification Program is a three-part program consisting of a credentials evaluation of secondary education, nursing education and licensure; the CGFNS Qualifying Exam®; and proof of passing an accepted English language proficiency exam. It is a requirement for licensure by some State Boards of Nursing to take the NCLEX-RN exam. This service is used by first-level, general nurses educated outside the U.S. who wish to practice in the U.S.



## **ISPN®: International Standards for Professional Nurses Program**

The ISPN Program is for internationally educated first-level nurses seeking to validate their nursing education against international standards. Nurses who participate must reside in the country in which the program is offered (China, Indonesia, South Korea). The ISPN Program consists of two components: an initial verification of first-level, general nurse status and passing the CGFNS Qualifying Exam.

# Authentication & Verification



## **Credential Verification Service for New York State®**

The Credential Verification Service for New York State is used by healthcare professionals educated outside the U.S. who wish to practice in New York and require licensure from the New York State Education Department. CGFNS verifies applicants' foreign academic and professional credentials and sends a report to the New York State Education Department, which then evaluates the credentials.



## **eDocument Authentication Service**

eDAS™ is a service that authenticates and verifies transcripts, licenses, and other documents from primary sources and sends them directly to third parties such as employers, state nursing boards, and schools. Because all reviewed documents come from CGFNS in an eDAS report, they are accepted as official documents by third parties.

# Our Newest Initiatives



## **CGFNS Alumni Network**

The CGFNS Alumni Network will connect the millions of nurses who've used our services since 1977 with each other and with CGFNS as we seek their guidance for ways to continue serving as a resource for them throughout their professional journey.

## **Credentials Evaluation for Midwives**

In 2019, CGFNS' Board of Trustees voted to establish a brand-new division, The Commission for International Midwifery Graduates, to assess the qualifications of midwives according to rigorous standards developed in partnership with the International Confederation of Midwives.

## **Credential Restoration for Nurse Refugees**

CGFNS is developing new technologies and rigorous methodologies to restore the credentials of nurse refugees who have lost it all. With the Za'Atari Syrian refugee camp in Jordan as a pilot, CGFNS is working to ensure that a nurse can always be a nurse.

**For more information on CGFNS programs and services, contact us at +1 215-222-8454 or visit:**

- **CGFNS** - [www.cgfns.org](http://www.cgfns.org)
- **International Consultants of Delaware** - [www.icdeval.com](http://www.icdeval.com)
- **Alliance for Ethical International Recruitment Practices** - [www.cgfnsalliance.org](http://www.cgfnsalliance.org)
- **International Centre on Nurse Migration** - [www.intlnursemigration.org](http://www.intlnursemigration.org)